

Financial Accountant

Date

July 2024

Company

enÉrgia

**Location****Newforge Lane, Belfast**

The entrance to Newforge Lane lies off the Malone Road and is well-served by bus Metro Service 8.

Contract **Permanent - Full Time****Working Hours** **37 hours - Monday to Friday****Hybrid Working** **2 days working from the office and 3 days working from home**

Energia Group is a leading energy company with substantial businesses in both RoI and NI, dedicated to playing a key role in decarbonising Ireland's energy system.

Operating through three key business units - Renewables, Flexible Generation, and Customer Solutions (Energia in RoI and Power NI in NI) - we provide advanced energy solutions and technologies through our brands, Energia and Power NI.

The island of Ireland, like the wider global energy sector, is undergoing a transformation, driven by the need to meet climate change targets and the effects of technological change. Energia Group as a leading energy utility on the island of Ireland it has an important role to play in the energy transition the island of Ireland must go through.

The transition to a low carbon economy presents significant opportunities and the Group continues to progress its €3bn Positive Energy investment programme across a range of major renewable energy projects including onshore and offshore wind farms, solar power, hydrogen fuel generation and the smart grid.

The Positive Energy programme is aligned with the Government of Ireland's commitment to increase the amount of electricity generated from renewable sources to 80% by 2030 and will contribute to further sustainability in Ireland's energy supply and to the achievement of Ireland's climate change reduction targets.

The Group primarily operates through three business units: The Renewables business owns and operates 309MW of wind assets and purchases electricity from 1,230MW of renewable generation capacity throughout Ireland. In addition, the Group is developing a further pipeline of onshore and offshore wind and solar projects across Ireland and is also currently commissioning a hydrogen electrolyser at one of its onshore windfarms in NI.

The Flexible Generation business owns and operates 747MW of conventional generation assets in the RoI, owns and operates a 50MW battery storage facility in Belfast and is progressing the development of an emergency generation site and a proposed data centre at its Huntstown campus in Dublin.

The Customer Solutions business supplies electricity and gas to 311,700 customer sites in the RoI and 516,600 customer sites in NI through its two retail brands, Energia and Power NI. Through ongoing innovation and substantial investments in Digital and Data infrastructure, the Customer Solutions business empowers households to not only reduce their environmental impact but also enjoy the benefits and rewards of a sustainable energy supply.

TRUSTWORTHY

DYNAMIC

RESOURCEFUL

COMMUNITY FOCUSED

At Enérġia Group, we are dedicated to driving Ireland's renewable energy future while supporting local communities through partnerships and initiatives such as employee volunteering programmes and community benefit funds.

Proudly led by experts and home to many future leaders, our talented employees are our most valuable assets. We invest in their development through various Learning and Development Programmes to nurture sustainable careers and support our employees' personal development plans.

With our People Strategy, we prioritise a safe and inclusive work environment, supporting employees at every stage of their careers. We are committed to diversity and inclusion, signatories to the elevate pledge, and hold the Bronze diversity mark.

We are looking for people with positive energy, who want to make an impact in their roles through a meaningful career with us.

About the role

This is an excellent opportunity to work within the Customer Solutions Finance team, part of the Finance function for a large corporate organisation.

The Customer Solutions Finance Team are responsible for the delivery of timely, accurate management reports with this role primarily focused on operating costs. Reporting to the Financial Reporting and Control Manager, the Accountant will initially focus on the preparation of monthly management accounts and reporting of results to management along with business planning and forecasting.

This will involve the Financial Accountant developing both business and accounting knowledge whilst engaging with various stakeholders across the Group.

The role will suit a dedicated and highly motivated individual who is a self-starter with a forward-thinking and proactive approach. You will enjoy working with a wide variety of internal and external stakeholders and be a key point of contact for other Finance teams and the power plant managers.

An ambitious and resourceful candidate will discover a lot of scope and opportunity for this role to develop and evolve.

Responsibilities

Day-to-day, here's what your new role would look like:

- Completion of month end close, posting journals and preparing necessary reconciliations.
- Monthly P&L and Balance Sheet review against budget and LBE.
- Reporting of results and variances to management in a clear and concise manner.
- Preparation of monthly board reports.
- Assist with budgetary planning and forecasting, challenging assumptions and results where necessary.
- Continuous review of existing reporting and forecasting models for efficiencies and adapt to meet changing business requirements.
- Develop and maintain an awareness of best practice in the energy industry and related industries in Ireland, the UK and internationally and apply this to all aspects of the role.
- Liaise with internal stakeholders to ensure accurate and complete accounting of costs.
- Liaise with external third parties including external and internal auditors.

About you

Key Criteria – What You'll Need

- Full Professional Accountancy Qualification.
- Demonstrable experience in managing stakeholders and resources.
- Experience of using MS Excel to interrogate large volumes of data and for mathematical / financial modelling.

Desirable Criteria - These help decide between those who meet all the above key criteria:

- Experience working in Industry.
- A knowledge of the electricity supply market.
- Experience working with SAP and Workday Adaptive.

If you are enthusiastic about this role but don't meet every single requirement, we still encourage you to apply. Your past experiences might be the perfect match for this or other positions, making you the unique talent we're looking for.

NB: If you are successful in this role you will be required to carry out a Basic Access NI check. A criminal record will not necessarily be a bar to obtaining a position.
Our Access NI Statement Policy and Recruitment of Ex-Offenders Policy will be provided upon request to HR.

Energised for better

These are the behaviours, skills, and knowledge you need to be successful in our organisation:

Leading Self

Effective Collaboration
Flexibility, Agility
& Resilience
Emotional Intelligence




Future Ready

Ideation & Innovation

Achieving Success

Customer & Stakeholder
Centric
Critical Thinking &
Problem-Solving
Strive For Excellence

What we can offer you

 Our Rewards	 Learning & Development	 Social Opportunities
 25 Days Holiday / Year <small>+11 statutory</small>	 Professional Subscriptions	 Women's Network
 Annual Bonus up to 10% of salary	 Award Winning Wellbeing Programme	 Sports Clubs
 Health Care	 Learning & Development Programmes	 Social Clubs
 Family Friendly Policies	 Career Development	 Virtual Gym Membership
 Wellbeing Fund	 Mentoring	 Employee Connect Groups
 Annual cost of living review	 Employee Assistance Programme	 Allyship@Work

Awards

- ESG Best Performer of the Year (1000+ employees) in the Green Awards 2024
- Business Working Responsibly Mark for responsible and sustainable business practices
- Best Corporate Wellbeing Programme
- Women in STEM - Best Recruitment Campaign
- Special Award for CSR and Charitable Initiatives (UK Utilities & Telecom Awards)
- Best Storytelling Award (Spider Awards)
- Silver in Social Sustainability, Diversity and Inclusion initiative of the Year (Greener Possibilities)
- Bronze Diversity Mark

