

Trading Graduate Programme 2024

Date

July 2024

Company

enÉrgia

**Location****Newforge Lane, Belfast**

The entrance to Newforge Lane lies off the Malone Road and is well-served by bus Metro Service 8.

Contract **FTC – 24 Months - Full Time**

Working Hours **37 hours - Monday to Friday**

Hybrid Working **2 days working from the office and 3 days working from home**

Energia Group is a leading energy company with substantial businesses in both RoI and NI, dedicated to playing a key role in decarbonising Ireland's energy system.

Operating through three key business units - Renewables, Flexible Generation, and Customer Solutions (Energia in RoI and Power NI in NI) - we provide advanced energy solutions and technologies through our brands, Energia and Power NI.

At Energia Group, we are dedicated to driving Ireland's renewable energy future while supporting local communities through partnerships and initiatives such as employee volunteering programmes and community benefit funds.

Proudly led by experts and home to many future leaders, our talented employees are our most valuable assets. We invest in their development through various Learning and Development Programmes to nurture sustainable careers and support our employees' personal development plans.

With our People Strategy, we prioritise a safe and inclusive work environment, supporting employees at every stage of their careers. We are committed to diversity and inclusion, signatories to the elevate pledge, and hold the Bronze diversity mark.

We are looking for people with positive energy, who want to make an impact in their roles through a meaningful career with us.

About the role

This is an amazing opportunity for career driven graduates who want to develop within an ambitious and fast-growing organisation focused on playing an active part in supporting societies drive to achieve the significant renewable and decarbonisation targets for 2030 and beyond.

We are very excited to be offering this unique structured two-year training programme within our Trading department starting in September 2024, where you'll be given the opportunity to learn directly alongside our energy industry experts. Following a comprehensive induction to our overall business, you'll embark on the Trading Graduate Programme. This will include introductory sessions to each of the areas in Trading, followed by several rotations within the Trading teams across the two-year programme- giving you that unique exposure to understanding all aspects of what trading is for EnÉrgia Group! You will quickly become a subject matter expert on energy market fundamentals and with access to a vast amount of information and data, with a focus on achieving continued growth in trading revenues from Day 1.

Our Trading Graduate Programme is structured to bring out the very best in you and give you the opportunity to excel in an analytical and commercial role, where being curious and inquisitive are key attributes for success. To aid your development in this fast-paced environment, you'll be assigned an experienced mentor and a buddy who will relay their knowledge to assist with your ongoing skills development, helping you take your first steps towards becoming a future leader within our business. Commencing in September 2024, we're looking for exceptional graduates from a varied skillset to become part of the dynamic trading team. So, if you have passion and ambition, why not pursue your career in Trading with EnÉrgia Group!

Responsibilities

Day-to-day, here's what your new role would look like:

Our Trading Team is responsible for:

- Managing our trading interactions with I-SEM & GB on a 24/7 365 basis, across our core business segments of Flexible Generation, Renewables and Customer Solutions.
- Forecasting electricity prices, demand consumption and wind generation for insight into optimisation, hedging, budgeting and investment case decisions.
- Pricing and reporting of all commercial and domestic retail customer categories.
- Managing long term commodity hedging requirements.
- In depth market analysis to support business decisions.

About you

Key Criteria – What You'll Need

- Obtained a minimum of a 2.2 degree, in a discipline with a high level of numerical or financial content e.g. Finance, Economics, Computer Science, Data Science, Mathematics, Engineering etc.
- A keen interest in the energy industry and the role of trading.
- Experience of analysing complex datasets to present quantitative insights to stakeholders.
- Experience of using computer languages and analytical tools such as: Excel, Python, R, Matlab, SQL, PowerBI etc.

Desirable Criteria - These help decide between those who meet all the above key criteria:

- A strong foundation in IT skills e.g. data modelling, programming skills, web scraping, predictive analytics, machine learning and advanced visualisation.
- Previous work experience and / or involvement in societies / activities which are not part of the official undergraduate programme.

If you are enthusiastic about this role but don't meet every single requirement, we still encourage you to apply. Your past experiences might be the perfect match for this or other positions, making you the unique talent we're looking for.

Energised for better

These are the behaviours, skills, and knowledge you need to be successful in our organisation:

Leading Self

Effective Collaboration

Future Ready

Digital Readiness

Achieving Success

Critical Thinking & Problem-Solving

What we can offer you



Our Rewards



Referral Bonuses



Annual Bonus



Health Care



Pension Contributions



Wellbeing Fund



Annual cost of living review



Learning & Development



Professional Subscriptions



Award Winning Wellbeing Programme



Learning & Development Programmes



Career Development



Mentoring



Employee Assistance Programme



Social Opportunities



2 Volunteer Days / Year



Sports Clubs



Social Clubs



Virtual Gym Membership



Employee Connect Groups



Allyship@Work

Awards

- ESG Best Performer of the Year in the Green Awards 2024
- Business Working Responsibly mark for responsible and sustainable business practices
- Best Corporate Wellbeing Programme
- Women in STEM - Best Recruitment Campaign
- Special Award for CSR and Charitable Initiatives (UK Utilities & Telecom Awards)
- Best Storytelling Award (Spider Awards)
- Silver in Social Sustainability, Diversity and Inclusion initiative of the Year (Greener Possibilities)
- Bronze Diversity Mark

