

Energy Policy Analyst

Date

July 2024

Company

enÉrgia

**Location****Newforge Lane, Belfast**

The entrance to Newforge Lane lies off the Malone Road and is well-served by bus Metro Service 8.

Contract **Permanent - Full Time****Working Hours** **37 hours - Monday to Friday****Hybrid Working** **2 days working from the office and 3 days working from home**

Energia Group is a leading energy company with substantial businesses in both RoI and NI, dedicated to playing a key role in decarbonising Ireland's energy system.

Operating through three key business units - Renewables, Flexible Generation, and Customer Solutions (Energia in RoI and Power NI in NI) - we provide advanced energy solutions and technologies through our brands, Energia and Power NI.

As part of our Flexible Generation business, we operate two efficient gas-fired power stations in north County Dublin. The combined capacity of 747 MW (10% of all-island peak demand) and 50MW emergency gas fired generator currently in construction are critical to the security of national energy supply and will, for the foreseeable future, play an important role in providing necessary back-up to a growing amount of renewable generation.

At Energia Group, we are dedicated to driving Ireland's renewable energy future while supporting local communities through partnerships and initiatives such as employee volunteering programmes and community benefit funds.

Proudly led by experts and home to many future leaders, our talented employees are our most valuable assets. We invest in their development through various Learning and Development Programmes to nurture sustainable careers and support our employees' personal development plans.

With our People Strategy, we prioritise a safe and inclusive work environment, supporting employees at every stage of their careers. We are committed to diversity and inclusion, signatories to the elevate pledge, and hold the Bronze diversity mark.

We are looking for people with positive energy, who want to make an impact in their roles through a meaningful career with us.

TRUSTWORTHY

DYNAMIC

RESOURCEFUL

COMMUNITY FOCUSED

About the role

If you are passionate about renewable energy and want to do your part to support a secure and sustainable energy transition, then this role could be for you!

Our Policy and Regulation Team is responsible for representing and promoting the interests of Energia Group with policy makers, regulators, government bodies, system operators and trade associations, across its Renewables, Flexible Generation and Customer Solutions businesses.

This exciting new opportunity will offer the successful candidate a chance to start, or further develop, their career in the energy industry, build their knowledge of energy markets, regulation and policy, and advocate for the changes and improvements that will help shape the energy markets of the future. We are looking for someone who is commercially focused, well-organised, has a high attention to detail, and is an excellent communicator.

Responsibilities

Day-to-day, here's what your new role would look like:

- You will be part of a high performing professional team that is always looking to find opportunities to support the Group's strategy of profitably growing, diversifying and trading its renewable and flexible generation portfolio whilst providing exemplary customer service through technological advances and assisting our customers' aspiration to decarbonise.
- Horizon scan and monitor market, regulatory and policy developments across the island of Ireland, GB and the EU that affect the interests of the business units. Provide timely and clear notification of these developments to the business and maintain updates on shared channels such as MS Teams and SharePoint.
- Review and respond to consultations, proposed market modifications, policy reforms and legislative change – identify any possible impacts and draft clear, concise and robust responses and / or presentations.
- Provide advice and guidance to colleagues on regulatory and policy matters.
- Represent Energia on external trade associations, industry forums and workshops.
- Develop and maintain a high standard of understanding of the Energia business, its strategic goals and its operating environment and apply this to all aspects of the role.
- Develop and maintain an awareness of best practice in the energy industry and related industries in Ireland, the UK and internationally and apply this to all aspects of the role.
- Manage the coordination of monthly Steering Group meetings across Customer Solutions, Flex Gen and Renewables.
- Prepare the Regulation and Policy Newsletter for the wider business.

About you

Key Criteria – What You'll Need

- At least 3 years previous experience of working in a policy, economics, legal or advocacy role; however other experience will be considered if relevant to the role.
- Third level degree in a discipline that requires demonstrable skills in constructing cogent logical arguments.
- Excellent IT Skills with sound knowledge of MS packages, particularly Microsoft Word, PowerPoint and Teams.
- Excellent written and verbal communication skills; including high attention to detail and an ability to convey arguments that persuade and influence others.
- Strong organisational and time-management skills, with an ability to prioritise tasks, cope with a changeable workload, and work independently and as part of a multi-disciplined team.
- Ability to get to grips with complex and new topics in a relatively short space of time and use own initiative to consider how best to accomplish a task or goal.

Desirable Criteria - These help decide between those who meet all the above key criteria:

- An understanding of politics and / or the principles of economic regulation.
- Knowledge of renewables, electricity markets, and decarbonisation policy.
- Experience of drafting responses to government or regulatory consultations.
- Experience of coordinating work across a multi-disciplined team.

If you are enthusiastic about this role but don't meet every single requirement, we still encourage you to apply. Your past experiences might be the perfect match for this or other positions, making you the unique talent we're looking for.

Energised for better

These are the behaviours, skills, and knowledge you need to be successful in our organisation:

Leading Self

Effective Collaboration
Flexibility, Agility
& Resilience







Future Ready

Ideation & Innovation

Achieving Success

Critical Thinking &
Problem-Solving
Strive For Excellence

What we can offer you

 Our Rewards	 Learning & Development	 Social Opportunities
 25 Days Holiday / Year +11 statutory	 Professional Subscriptions	 2 Volunteer Days / Year
 Annual Bonus up to 10% of salary	 Award Winning Wellbeing Programme	 Sports Clubs
 Health Care	 Learning & Development Programmes	 Social Clubs
 Family Friendly Policies	 Career Development	 Virtual Gym Membership
 Wellbeing Fund	 Mentoring	 Employee Connect Groups
 Annual cost of living review	 Employee Assistance Programme	 Green Team

Awards

- ESG Best Performer of the Year (1000+ employees) in the Green Awards 2024
- Business Working Responsibly Mark for responsible and sustainable business practices
- Best Corporate Wellbeing Programme
- Women in STEM - Best Recruitment Campaign
- Special Award for CSR and Charitable Initiatives (UK Utilities & Telecom Awards)
- Best Storytelling Award (Spider Awards)
- Silver in Social Sustainability, Diversity and Inclusion initiative of the Year (Greener Possibilities)
- Bronze Diversity Mark

