

Senior Economic Regulation Specialist - Electricity Markets

Date

June 2024

Company

enÉrgia

**Location****Newforge Lane, Belfast or Blanchardstown Dublin 15****Contract** Permanent - Full Time**Working Hours** 37 hours - Monday to Friday**Hybrid Working** 2 days working from the office and 3 days working from home

Energia Group is a leading energy company with substantial businesses in both RoI and NI, dedicated to playing a key role in decarbonising Ireland's energy system.

Operating through three key business units - Renewables, Flexible Generation, and Customer Solutions (Energia in RoI and Power NI in NI) - we provide advanced energy solutions and technologies through our brands, Energia and Power NI.

At Energia Group, we are dedicated to driving Ireland's renewable energy future while supporting local communities through partnerships and initiatives such as employee volunteering programmes and community benefit funds.

Proudly led by experts and home to many future leaders, our talented employees are our most valuable assets. We invest in their development through various Learning and Development Programmes to nurture sustainable careers and support our employees' personal development plans.

With our People Strategy, we prioritise a safe and inclusive work environment, supporting employees at every stage of their careers. We are committed to diversity and inclusion, signatories to the elevate pledge, and hold the Bronze diversity mark.

By 2030, we plan to have invested €3bn in renewable technologies as part of our Positive Energy investment programme. We have aligned our responsible business activities to the UN sustainable development goals. We have also set near-term target to reduce the carbon intensity of our electricity generation by 50% by 2030 and are exploring our pathway to Net Zero using a science-based approach.

Energia Group proudly holds the Business Working responsibly Mark and this year became a Business Supporter of the All-Ireland Pollinator Plan, a natural extension of our commitment to nature and we are implementing arrange of biodiversity measures.

We are looking for people with positive energy, who want to make an impact in their roles through a meaningful career with us.

About the role

The Policy and Regulation Team is responsible for providing strategic, analytical and specialist advice and support to key internal decision-makers on regulatory, policy and market-related matters.

Working collaboratively with the business, the Senior Regulatory Specialist will proactively identify and prioritise high value, high risk issues to be addressed through change in policy or market modifications.

The successful candidate will influence change through effective engagement with external decision-makers, collaboration with other industry participants, and by building consensus within trade associations. They will support the business to ensure it fully understands and acts in response to market or policy changes.

This is an exciting opportunity to influence the regulatory environment of Energia's diverse energy portfolio and we are looking for candidates who aspire to be involved in shaping future energy policy on the island of Ireland.

Responsibilities

Day-to-day, here's what your new role would look like:

- Inform key business stakeholders of relevant regulatory and policy issues and provide expert advice and support as required.
- Develop reports, consultation responses and presentations for the Senior Management Team on regulatory and policy issues.
- Interpret industry and market codes and policies and review their possible impacts on the business.
- Identify, develop, and influence the introduction of new proposals to codes that are necessary to support business objectives.
- Support the business (at all levels) to implement the rules to maximise economic return.
- Assess the impact of future SEM and DS3 interactions on revenue streams and communicate changes to the business.
- Advocate and represent Energia's position in industry fora, trade associations, and code panels (including the T&SC Modifications Committee, SEMOpX Modifications Committee, CMC workshops, and Gas Networks Ireland Code Mod Forums).
- Support our compliance team with wholesale market rules, including REMIT and bidding rules.
- Collaborate effectively with a range of teams and stakeholders on policy matters.
Become a subject matter expert to support the business as required.

About you

What you'll need:

- Third level qualification in an analytical discipline such as Economics, Engineering, Mathematics, Legal or Finance.
- Experience of working in a similar role with knowledge of the all-island single electricity market, (5 years plus experience is desired).
- Demonstrable experience of interpreting, summarising, and making recommendations on complex documents and reports.
- Excellent communication skills with ability to present and influence across a range of key stakeholders.
- Excellent organisational skills with proven ability to plan effectively and deliver to tight deadlines.

These help decide between those who meet all the above criteria:

- Knowledge of the SEM Balancing Market Trading and Settlement Code, Capacity Market Code, DS3 future arrangements or energy trading experience.
- An understanding of the regulatory environment that Energia operates in.
- An understanding of the economics of electricity generation and wholesale markets.

If you are enthusiastic about this role but don't meet every single requirement, we still encourage you to apply. Your past experiences might be the perfect match for this or other positions, making you the unique talent we're looking for.



Energised for better

These are the behaviours, skills, and knowledge you need to be successful in our organisation:

<p>Leading Self</p> <p>Effective Collaboration</p> <p>Flexibility, Agility & Resilience</p> <p>Emotional Intelligence</p>	<p>Future Ready</p> <p>Ideation & Innovation</p>	<p>Achieving Success</p> <p>Customer & Stakeholder Centric</p> <p>Critical Thinking & Problem-Solving</p>	
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What we can offer you

<p>Our Rewards</p> <p>25 Days Holiday / Year +11 statutory</p> <p>Annual Bonus up to 10% of salary</p> <p>Health Care</p> <p>Family Friendly Policies</p> <p>Wellbeing Fund</p> <p>Annual cost of living review</p>	<p>Learning & Development</p> <p>Professional Subscriptions</p> <p>Award Winning Wellbeing Programme</p> <p>Learning & Development Programmes</p> <p>Career Development</p> <p>Mentoring</p> <p>Employee Assistance Programme</p>	<p>Social Opportunities</p> <p>2 Volunteer Days / Year</p> <p>Sports Clubs</p> <p>Social Clubs</p> <p>Virtual Gym Membership</p> <p>Employee Connect Groups</p> <p>Green Team</p>
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Awards

- Best Corporate Wellbeing Programme
- Women in STEM - Best Recruitment Campaign
- Special Award for CSR and Charitable Initiatives (UK Utilities & Telecom Awards)
- Best Storytelling Award (Spider Awards)
- Silver in Social Sustainability, Diversity and Inclusion initiative of the Year (Greener Possibilities)



Just a minute