

POSITION

# Trading Graduate Programme

DATE

October 2022

COMPANY

Energia

LOCATION

Newforge Lane, Belfast

The entrance to Newforge Lane lies off the Malone Road and is well-served by bus Metro Service 8. The role will initially be hybrid working.

At Energia Group, energy moves us to deliver careers that power a greener and fairer future. Across our two brands that serve the entire island of Ireland – Energia and Power NI – we supply hundreds of thousands of homes and businesses with positive energy solutions and innovative technologies leading Ireland’s decarbonisation efforts. We’re looking for people with positive energy who want to transform their ambition into impact in our environment and communities.

We have an exciting opportunity for a Trading Graduate to join our teams.

## Our Values at Energia Group

 <p><b>TRUSTWORTHY</b>                  We're trusted to bring our best selves to work, treat our customers with care and empower people and communities.</p>	 <p><b>DYNAMIC</b>                  We're adaptable and agile, always developing new ideas to improve our customers' lives, achieve our business goals and lead on climate action.</p>	 <p><b>RESOURCEFUL</b>                  We're creative and capable, countering everyday problems and committing our resources to developing the solutions that deliver the best service for all.</p>	 <p><b>COMMUNITY FOCUSED</b>                  We partner with charitable organisations, donating money, time and expertise to benefit good causes.</p>
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## Your new opportunity

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This is an amazing opportunity for career driven graduates who want to develop within an ambitious and fast-growing organisation focused achieving the significant renewable and decarbonisation targets for 2030 and beyond. We are very excited to be offering this unique structured two-year training programme within our trading department, where you'll be given the opportunity to learn directly alongside our energy industry experts!

Following a comprehensive induction to our overall business, you'll embark on the Trading Graduate Programme. This will include introductory sessions to each of the areas in trading, followed by several rotations within the Trading teams across the two- year programme- giving you that unique exposure to understanding all aspects of what trading is for Energia Group! You'll quickly become a subject matter expert on energy market fundamentals and with access to a vast amount of information and data, you'll focus on achieving continued growth in trading revenues from Day 1.

Our Trading Graduate Programme is structured to bring out the very best in you and give you the opportunity to excel in an analytical and commercial role, where being curious and inquisitive are key attributes for success. To aid your development in this fast-paced environment, you'll be assigned an experienced mentor and a buddy who will relay their knowledge to assist with your ongoing skills development, helping you take your first steps towards becoming a future leader within our business.

Commencing in September 2023, we're looking for exceptional graduates from a varied skillset to become part of the dynamic trading team. So, if you have the passion and ambition, why not pursue your career in Trading with Energia Group!

**This is a 2 year graduate programme with a guaranteed permanent position upon completion.**

## Your key responsibilities and accountabilities

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Our team are responsible for:

- Managing all our trading interactions with I-SEM & GB on a 24/7/365 basis, across our core business segments of Flexible Generation, Renewables and Customer Solutions
- Forecast electricity prices, demand consumption and wind generation for insight into optimisation, hedging, budgeting and investment case decisions
- Pricing and reporting of all commercial and domestic retail customer categories
- Managing long term commodity hedging requirements
- In depth market analysis to support business decisions

## Our essential criteria

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These are the qualifications, experience, skills, or knowledge you must have:

- Obtained a minimum of a second class degree in a discipline with a high level of numerical or financial content e.g. Mathematics, Engineering, Finance, Economics, IT and Data Science
- Strong written and verbal communication skills
- Excellent analytical and problem solving skills
- A suitable place to work at home and good broadband connection

## Our desirable criteria

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These help decide between talent who meet all the essential criteria:

- A keen interest in the energy industry and role of trading
- Experience of analysing large data sets to present quantitative findings
- Strong foundation in IT skills: including data modelling, predictive analytics, programming skills, web scraping, machine learning and advanced visualisation.
- Experience of using computer languages and analytical tools such as: Python, R, Matlab, SQL, PowerBI etc
- Previous work experience and/or involvement in societies/activities which are not part of the official undergraduate programme.

## What we offer

 <p>23-25 DAYS HOLIDAY PER YEAR Plus 11 statutory</p>	 <p>ANNUAL SALARY REVIEW</p>	 <p>A PERSONAL CONTRACT Bonus of up to 10% of your salary</p>	 <p>AND MORE...</p> <ul style="list-style-type: none"><li>• Employee assistance programme (Counselling Service)</li><li>• Wellbeing calendar</li><li>• Membership of sports and social clubs</li><li>• Subsidised gym membership</li><li>• Cycle to work Scheme (must have 12 months to pay off after probation)</li><li>• Opportunity to buy extra holidays</li></ul>
 <p>A TAILORED GRADUATE LEARNING AND DEVELOPMENT PROGRAMME</p>	 <p>HEALTH CASH PLAN</p>	 <p>AN ASSIGNED MENTOR FOR EACH GRADUATE</p>	

## Your competencies

These are the areas where we want to see your initiative and confidence shine:

### Communication

You strive for complete clarity in your communication style, helping everyone achieve their goals effectively by prioritising transparency across audiences and communicating accessibly even when the subject is complex.

### Drive for results

You have a strong sense of purpose both in your immediate tasks and in achieving Energia Group's environmental goals. You develop, prioritise, and deliver on agreed actions, and display creativity in your problem solving.

### Judgement and decision making

You make timely decisions based on analysis, knowledge, and experience, providing specialist advice to others and fostering a culture of trust.

### Managing Relations

Develops & maintains effective internal & external working relationships. Cooperating well and sharing knowledge & experience with others.

### Taking Ownership

Takes ownership of issues & ensures resolution. Seeks opportunities for feedback & improvement to be more effective.

## Our additional requirements

Day-to-day, here's what your new role would look like:

The role of Trading Graduate requires a considerable degree of drive, commitment, and flexibility to meet quality standards and project deadlines. A forward-thinking approach, a positive outlook, and the ability to work independently define the ideal talent for this role



### If energy moves you...

Apply Now!

A reserve list will be held for six months in which you will be placed if you are suitable for the role. Energia Group is an equal opportunities employer.